



Inspiration. Empowerment. Action.

Tel: 905.455.6789  
Fax: 905.455.6162  
office@rootscs.org  
www.rootscs.org  
**Registered Charity: No.  
869254425 RR0001**

## **Canada Summer Jobs Camp Counsellor – On-site**

Roots Community Services Inc. (RootsCS) is a charitable, multi-service organization serving primarily the Region of Peel and Halton's Black, African and Caribbean communities. Through our programs and services, we create pathways to wellness that help empower and inspire clients to build on their strengths and find solutions to overcome the challenges they face.

**Hours of work:** 35 hours a week  
**Job term:** 9 weeks from June 24 to August 23, 2024  
**Rate of pay:** \$17.50 per hour  
**Reports to:** Program Coordinator, Children's Program  
**Number of Positions:** 1  
**Application Closing date:** June 2, 2024

### **Job Summary**

Our summer camp will provide a jumping off point for our campers to learn about basic leadership and social skills in a camp setting, while having plenty of FUN!

The counsellor should feel comfortable supervising on-site activities, ensuring campers participation, engagement and safety. The ability to exercise leadership to help build character in children and youth, conduct research and lead in the development of youth-based programs is also required.

### **General Responsibilities**

#### **Day to Day Operations**

- Delivery of on-site camp activities with an emphasis on community building, the arts, environmental awareness, literacy and life skills development for campers 6 to 12 years of age
- Creating a fun, enjoyable, and safe atmosphere for campers
- Engaging with each camper as they work through activities
- Be accessible to other camp staff campers and their parents
- Be respectful of and interact professionally with staff, volunteers, campers and parents
- Modelling appropriate behaviour and positive interactions
- Ensuring that all campers under your care are treated equally, consistently, and fairly
- Providing consistent and specific direction in the supervision of campers
- Being self-confident and able to accept and adopt constructive feedback
- Following all daily campsite setting up and clean up procedures

36 Queen Street E., Lower Level Brampton ON L6V 1A2 Canada

## Administration

- Submit weekly and a final report detailing the summer's progress/success, making recommendations for next season and any other constructive comments.
- Proactively identify and solve problems and areas of concern for staff, campers and volunteers in a timely manner.
- Adhere to and support camp policies and procedures as detailed in the summer camp manual, and ensure that all camp staff, volunteers and campers do the same.
- Meet daily with the team to discuss and evaluate the program in terms of camper concerns, activities, what's working well, what isn't and seek ways for improvement.
- Report major issues to Camp Leader, Program Coordinator, Children's Program and Manager, Social Well-Being & Community Development.
- Other duties as assigned.

## Qualifications

- Post-secondary education.
- Experience working with children/youth in a group setting.
- Knowledge of children/youth programs.
- Experience working within a cultural, anti-racism, anti-oppression framework.
- Embrace diversity and inclusion.
- Enthusiastic, empathetic, professional with a positive attitude.
- Knowledge and ability to research community services networks in Peel and Halton region.
- Excellent organizational and time management skills.
- Ability to work independently and as part of a team.
- Outstanding communication skills, including written, oral and listening.
- Understand the need for confidentiality and have a strong work ethic.
- Creative and able to foster a fun learning environment.
- Computer and Google Suite proficient.

## Supporting Documentation

- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Provide a recent and valid Vulnerable Sector Check if over the age of 18 years old.
- References from three individuals.

## Canada Summer Job Eligibility Criteria

Applicants must:

- Be between 15 and 30 years of age at the start of the employment;
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act* for the duration of the employment;
- Have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

Please forward your application with a cover letter by email to [camp@rootscs.org](mailto:camp@rootscs.org), with the subject line **Camp Counsellor** Please note that we will be reviewing applications as they are submitted. We thank all who apply for this position; however, only those candidates selected for an interview will be contacted.